

TERMS AND CONDITIONS –

Navitas "Lives Transformed" Competition

By entering the Navitas "Lives Transformed" Competition (the "Competition"), you are agreeing to the following terms and conditions.

Information published by Navitas relating to the competition, including the competition schedule and entry requirements, forms part of the terms of entry. To the extent of any inconsistency between these Terms and Conditions and any other reference to the Competition, these Terms and Conditions prevail.

Subject to the Australian Consumer Law and any other applicable law, Navitas may reasonably vary these Terms and Conditions from time to time at its sole discretion.

ELIGIBILITY

The Navitas "Lives Transformed" Competition is only open to entrants who:

- are past or present students of a Navitas owned or operated college, campus, or centre in Australia, Indonesia, New Zealand, Sri Lanka or the United Arab Emirates [other than ACAP, SAE and Navitas Skilled Futures];
- are aged 18 years or over at the time the competition closes;
- are either located in one of the above countries, or in another country whose laws do not prohibit participation by the entrant in the Competition or the offer to participate; and
- for past students: have successfully completed their studies at the relevant Navitas college, campus, or centre.

Current employees of Navitas or a Navitas owned or operated institution may enter provided they are former students of a Navitas college, campus or centre in Australasia and are not involved in organising, administering, or judging the Competition.

ENTERING THE COMPETITION

To enter, eligible entrants must complete the process outlined in the official online entry form and submit both a written application and a video component as specified in the online entry form. Any entry received before

April 13 2026 or after June 5 2026 5pm AEST or provided to Navitas in any other form will be deemed invalid unless Navitas (in its absolute discretion) accepts such an entry as valid.

By entering the competition, entrants also agree to comply with the [Navitas Photography and Video Consent Form](#) and the [Navitas Talent Privacy Notice](#) as a condition of participation.

All entries must be the original, independent creation of the entrant and must not infringe the intellectual property rights or other rights of any third party. Entries must not have been previously published or used to win prizes in any other competition. While we do not prohibit the use of any AI tools or programs (such as ChatGPT and Gemini) to assist entrants with editing their submissions for this Competition, the content of all entries must be genuine and true. Navitas reserves the right to reject entries that it considers have been created using AI tools or content and do not reflect genuine and truthful content. Any entries considered to be of an offensive, discriminatory or unlawful nature may be rejected by Navitas in its absolute discretion.

Entrants may only enter in their own name. Incomprehensible or incomplete entries will be deemed invalid. Navitas accepts no responsibility for late, lost, delayed, or misdirected entries.

The purpose of the Navitas "Lives Transformed" Competition is to showcase the impact of education on the lives of Navitas students and alumni. By entering, entrants agree that they may be contacted by Navitas staff for interviews. Participation in interviews is voluntary. By submitting an entry, entrants grant Navitas a licence to reproduce, publish, adapt, and communicate all or part of their submission for the purposes of administration, judging, promotion, and marketing related to the Navitas "Lives Transformed" Competition.

Entrants consent to the use of their full name, Navitas institution, and alumni or student status on the Navitas website should they be shortlisted.

Navitas, and its affiliated colleges, campuses, and centres, may use entries submitted to this competition, in part or in full, along with the names and details of entrants, for promotional, marketing, republication, editorial, or publicity purposes related to the "Lives Transformed" Competition on Navitas websites, online channels, and social media platforms. Entries may also be provided to the university partner associated with the entrant's Navitas college, campus, or centre for use in equivalent promotional, marketing, editorial, or publicity activities.

Personal information will be collected and used for the purposes of administering the competition in accordance with the Navitas Privacy Collection Notice.

WINNER OBLIGATIONS

The winner must be willing and able to:

- attend the Navitas Business Partners Conference in Colombo, Sri Lanka from 8–12 September 2026 as a Student or Alumni Ambassador for their college, campus, or centre, and participate fully in all events and activities outlined in the official schedule.
- share their story as part of the Student/Alumni Panel and take part in any reasonable promotional or ambassadorial activities requested by Navitas during the event.
- participate in interviews at the conference and before and/or after the event if reasonably required by Navitas.
- hold a current, valid passport that permits entry to Sri Lanka.
- apply for and meet the conditions of any visa or entry permit required for travel to Sri Lanka.
- be medically fit to travel.
- be available to travel for the full duration of the Navitas Business Partners Conference from 8–12 September 2026.
- conduct themselves professionally and comply with all lawful and reasonable directions of Navitas during the event.
- comply with the terms and conditions of the third-party travel and accommodation providers selected by Navitas.

Failure to meet these requirements may result in forfeiture of the prize at Navitas' absolute discretion.

Prizes are not transferable to any person other than the winner or exchangeable.

Independent financial advice should be sought as tax implications may arise as a result of accepting the prize. Prizes are not transferable to any person other than the winner or exchangeable.

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DETERMINATION OF WINNER

The winner will be the best valid entry as judged by a panel of judges appointed by Navitas (the "Judging Panel"). The judging criteria for valid entries will be based on their [quality, clarity of communication, authenticity, and relevancy to the Competition theme,] as assessed by the Judging Panel in their absolute discretion.

The decision of the Judging Panel will be final and Navitas will not enter into correspondence regarding the result. Chance plays no part in determining the winner of the Competition.

The Judging Panel will not be required to make an award if they do not consider the entries to be of a sufficient standard.

Winners will be notified in writing by email and by phone. Winners must provide valid identification to Navitas upon request. Failure to do so will result in the forfeiture of the prize at Navitas' sole discretion.

If the winner cannot accept the prize or is disqualified, Navitas may select the next highest ranking entry determined by the Judging Panel as a replacement winner.

COPYRIGHT

Copyright in the material submitted as an entry remains with the entrant subject to the following: By submitting an entry, all Competition entrants agree that they grant Navitas a perpetual non-exclusive irrevocable licence to use, distribute, broadcast and sublicense the entry in any way whatsoever in connection with the Competition and the promotion of Navitas and its affiliates' operations including but not limited to public performance, public display, publishing, reproduction, communication to the public, transmission and distribution of the entry or any part of the entry on and through Navitas's website [www.navitas.com](#) or any website, app or other digital product associated with Navitas or its affiliates in its different present and future forms in any medium.

The winner must participate in and co-operate with all reasonable media editorial requests, including but not limited to, being interviewed and photographed, and the winner grants Navitas a perpetual and non-exclusive and irrevocable licence to use such footage and photographs in all media worldwide and the winner will not be entitled to any fee for such use.

PRIZE DETAILS

There will be one prize awarded to the winner selected by the Judging Panel. The prize will comprise:

- A ticket to attend the 2026 Navitas Business Partners Conference in Sri Lanka.
 - Tickets for one return economy class flight for the winner with a commercial airline selected by Navitas from the winner's nearest international airport to Colombo, Sri Lanka.
 - Four nights' accommodation in Colombo, Sri Lanka at Cinnamon Life Colombo.
 - Transfers to and from the airport in Colombo to Cinnamon Life, and between the hotel and the 2026 Navitas Business Partners Conference if required.
 - Travel insurance for the travel comprised in the prize.
- Navitas shall not be responsible for third-party performance or delivery. Incidentals and other personal expenses are the responsibility of the winner unless otherwise stated.

OTHER MATTERS

Navitas' decisions regarding all aspects of the competition are final. No further correspondence will be entered into with entrants or their representatives regarding competition outcomes.

All prizes depicted or described in the official prize listings are depicted and described for indicative purposes and may vary in either material or immaterial respects from the prizes actually delivered. The prizes will be subject to their own terms and conditions.

EXCLUSION OF LIABILITY: Except for any liability that cannot be excluded by law, Navitas and its affiliated entities and each of their officers, employees, and agents exclude all liability (including for negligence) for any personal or permanent injury or loss of life, or any loss or damage (including loss of opportunity), whether direct, indirect, special, or consequential, arising from participation in the competition or taking up any prize (including but not limited to those in respect of any travel disruptions, flight cancellations, border closures, refusal of entry by immigration authorities or medical or quarantine requirements).

In the case of the intervention of any outside act, agent or event which prevents or significantly hinders Navitas' ability to proceed with the Competition or the 2026 Business Partners Conference on the dates and in the manner described in these Terms and Conditions, including but not limited to a pandemic, vandalism, power failures, tempests, natural disasters, acts of God, civil unrest, strike, war, act of terrorism, Navitas may in its absolute discretion cancel the Competition and/or the 2026 Business Partners Conference and recommence it from the start on the same conditions, subject to applicable laws.

Navitas reserves the right in its sole discretion to disqualify any individual who Navitas has reason to believe has breached any of these Terms and Conditions, or engaged in any unlawful or other improper misconduct calculated to jeopardise the fair and proper conduct of the Competition. Navitas' legal rights to recover damages or other compensation are reserved.

Regardless of anything else in these conditions, nothing in these conditions excludes, restricts or modifies the application of Consumer Laws or the exercise of any rights or remedies you may have under Consumer Laws where any such exclusion, restriction or modification would contravene Consumer Laws. "Consumer Laws" refers to the Australian Consumer Law under Schedule 2 of the Competition and Consumer Act 2010 (Cth), and any applicable similar consumer protection laws in the states and territories of Australia that mirror the provisions of the Australian Consumer Law.

The law applicable to these terms and conditions is that of the State of New South Wales. Navitas and entrants agree to submit to the non-exclusive jurisdiction of the Courts of that State.

PROMOTER DETAILS

The Competition is being conducted, and promoted in Australia, by Navitas Pty Limited (ABN 69 109 613 309) of Level 9, 143 St Georges Terrace, Perth WA 6000. The Competition is also being promoted in the following countries by affiliates of Navitas Pty Limited as follows:

In Indonesia: by PT Navitas Educational Services of ASG Tower (PIK), Agung Sedayu Group Tower building, 15th Floor, Jl. Pantai Indah Kapuk Boulevard No. 1, Kamal Muara, Jakarta Utara 14470, Indonesia

In New Zealand: by Navitas NZ Limited NZBN 9429037376802 of Bell Gully, Deloitte Centre, Level 5, 1 Queen Street, Auckland Central, Auckland, 1010, New Zealand

In Sri Lanka: by Australian College of Business and Technology (Private) LIMITED a company incorporated in Sri Lanka bearing Company Registration No. PV10622 and having its registered office at 442 Galle Road, Colombo 03 Sri Lanka

In the Dubai Knowledge Park Free Zone: by Navitas Middle East FZ-LLC, a company incorporated in the Dubai Creative Clusters Free Zone with Company Number 95203 of Level 2, Block No. 18, Dubai Knowledge Park, Dubai, United Arab Emirates.

The term "Navitas" when used in these Terms and Conditions shall mean Navitas Pty Limited unless the context requires that it refer to the local affiliate in the relevant country.



Navitas Pty Limited ABN 69 109 613 309